



ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

2023 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board holds hybrid meetings on the 3^d Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board at 4:30 PM. All meetings are open to the public.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website: www.AddisonCountyRecycles.org

E-mail: acswmd@acswmd.org

Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District's website.

2023 Highlights

New Regional Residential Drop-off. The ACSWMD is developing a new regional residential solid waste transfer station at 65 Campground Road in New Haven, Addison County, VT. This regional facility will serve all 21 member towns of the District. District surveys and experience over the past 30 years have demonstrated that the hub and spoke system of town drop-offs feeding into the District Transfer Station in Middlebury, VT lacks a substantive depot, open some weekdays and on Sats., that can accept a variety of recyclables along with residential bagged Municipal Solid Waste (MSW). This new facility, while not intended to replace the small-town drop-offs, is intended to offer a sustainable system to provide more comprehensive and accessible service for residents. All relevant environmental and solid waste permits have been obtained by the District. The District contracted with Champlain Construction for Phase 1 construction. The scope of the work in Phase I, to be completed in early 2024, includes some site work: erosion control, concrete pads, paving, storm drain, buried retaining wall, driveway, landscaping, gate, and two concrete bunkers. The District will arrange for a private vehicle to park during Phase 1. In Phase 2, with a goal toward CY2025 construction, the new regional residential transfer station will be constructed and fully staffed, and will accept residential single stream recyclables, food scraps, leaf & yard debris, scrap metal, electronics (E-Waste), MSW, fluorescent light bulbs, tires, books, plastic film/bags, and confidential documents for shredding/ recycling. A new regional HazWaste (HHW) Center is planned for Phase 3 in CY2026.

HHW Extended Producer Responsibility Law. In 2023, Vermont enacted the first-in-the nation Household Hazardous Waste (HHW) Extended Producer Responsibility Law. H.67 requires producers of hazardous household products to safely collect and dispose of them. It is the eighth Extended Producer Responsibility (EPR) law enacted in Vermont, second only to California with its number of successful EPR programs. EPR is a legislative tool that extends a manufacturer's responsibility for its product throughout all lifecycle stages. Under an EPR program, financial and management responsibility for products is shifted away from local governments and back to the manufacturer. The District has been participating in numerous planning sessions to obtain an EPR law for HHW since 2017 and will continue these efforts in the coming years along with the VT Department of Environmental Conservation and other solid waste planning entities to ensure successful implementation of this critical program. The program goals include a reduction in public sector costs for managing HHW, increased education and outreach about safe management and reduction in generation of HHW, and incentives for producers to design products that are less toxic in the future.

2024 Annual Budget

The ACSWMD Board of Supervisors adopted its 2024 Annual Budget, including the Rate Schedule for CY2024, on Nov. 16, 2023. The new rates will take effect on Jan. 1, 2024. As with prior years, the 2024 Annual Budget will be funded by a combination of: (1) tip fees collected at the Transfer Station; (2) a per-ton District Fee on all waste generated within the District and destined for disposal; (3) donations or fees at special events sponsored by the District; (4) the sale of items such as compost bins; (5) grants, if available; (6) profit sharing of scrap metal; and (7) manufacturer EPR reimbursements. **There will be no assessments to member municipalities in CY2024.** The new tip fee for Municipal Solid Waste (MSW) & Construction/Demo Debris (C&D) at the District Transfer Station in Middlebury will be \$148/ton, a \$3/ton increase. Rates on a few other items will have nominal changes. For a copy of the 2023 Annual Report and/or adopted CY2024 Rate Sheet, please call the District at 802-388-2333, or e-mail the office at acswmd@acswmd.org. Both are also available on the District's website at www.AddisonCountyRecycles.org.

Report from Pollinator PathWEY

Pollinator PathWEY was formed in Weybridge in 2022 to help protect endangered pollinators (native bees, butterflies, moths, bats, and birds). This group is an offshoot of the Pollinator Pathway of Addison County and is following the principles promoted by the Pollinator Pathway Northeast. These principles are simple: plant native plants, shrink your lawn, avoid pesticides and herbicides, and improve habitat for native pollinators.

This past summer a small group of dedicated volunteers designed, planted and are maintaining a wonderful pollinator garden at the Town Clerk's Office. Besides adding beauty to the site, it will also provide nectar and pollen and overwintering habitat for multiple native bees and other pollinators. This is a teaching garden with educational materials available in the Town Office.

The PPWEY group meets regularly to inform ourselves through webinars, garden visits, sharing ideas, and working to improve our public and private gardens. We have planted more native plants in the Pulp Mill Bridge garden and are allowing the stems to remain for several months to allow native pollinators to overwinter there. We are changing our own practices such as mowing less lawn, "leaving the leaves," and "saving the stems" of perennial flowers.

We are also learning about invasive plants and how to manage them in the landscape. We began a 3-year pilot project adjacent to the Pulp Mill Bridge to manage a stand of highly invasive Japanese Knotweed there. All summer and fall, volunteers cut down stalks that were at least waist-high to weaken the plant. We welcome any Weybridge residents who have Japanese Knotweed on their property to reach out to PPWEY to learn ways to manage it. Informational signs on how to identify this plant are posted on the railing leading to the bridge.

In conjunction with the Weybridge Energy Committee, we participated at the first Eco-Fair with the annual Seed and Plant Share in May and gave away and swapped native plants, seeds, and oak seedlings.

In the winter months, we held a book discussion group on topics related to native pollinators and biodiversity.

Our group is open to any Weybridge resident and welcomes new members. For more information, contact Fran Putnam at franputnam24@gmail.com.

Weybridge Community Group
2023 Report

The selectboard has approved the formation of new town committee, known for now as the **Weybridge Community Group**. The group started with several residents who wished to see the return of the town picnic, the town meeting coffee hour, and other community events. With gratitude for Glenna Piper, Kirsten Leavstrom, and others who organized events in the past, the group intends to share the work associated with putting on these events among many hands.

We decided on a mission as follows:

The purpose of the Weybridge Community Group is to foster a vibrant, interconnected, and resilient Weybridge community by providing diverse opportunities for Weybridge residents of all ages and backgrounds to come together.

SAVE THE DATE FOR THE WEYBRIDGE TOWN PICNIC - SATURDAY, JULY 13, 2024!

In addition to the picnic, potlucks, and town meeting coffee hour, the group brainstormed a long list of ideas for potential events in the future, including but by no means limited to:

- St. Patrick's Day gathering
- Community Service group
- Talent show
- Tea Parties
- Small group field trips
- Affinity Groups - games, books, outdoor activities
- Gatherings at different times of day
 - Community Coffee before the tag sale
 - Saturday morning crafts
 - Grilled Cheese and Tomato Soup lunch
- Learning Opportunities

If any of these events sound interesting to you, or you have other ideas, please let us know!

Please stay tuned to Front Porch Forum, the Weybridge School newsletter, *By the Way*, and postings around town to keep apprised of upcoming events. If you'd like email reminders and updates, scan the QR code below to sign up (you can opt out at any time):

We welcome anyone who is interested to join the planning group and/or to volunteer to help out. Currently, the Weybridge Community Group meets on the first Wednesday of the month at the town clerk's office at 5:30 pm. (The time may be flexible and there can be a zoom option.)

Questions? Email: WeybridgeCG@gmail.com

Respectfully submitted,

Gwen Nagy-Benson, Chair - nbgwen@gmail.com
Mary Slosar, Co-Chair - maryslosar@gmail.com



Scan this QR code to join the email list for updates:

**County of Addison
 FY 2024/2025
 (July 1, 2024 - July 30, 2025)
 Final Assessment by Town**


	2023 Grand List 66,859,560	County Budget 312,219	Tax Rate 0.004669773
Addison	2,902,340	13,553	
Bridport	2,078,490	9,706	
Bristol	4,896,150	22,864	
Cornwall	3,216,470	15,020	
Ferrisburgh	7,652,920	35,737	
Goshen	388,480	1,814	
Granville	605,740	2,829	
Hancock	523,990	2,447	
Leicester	2,662,580	12,434	
Lincoln	2,714,180	12,675	
Middlebury	12,756,140	59,568	
Monkton	3,734,350	17,439	
New Haven	4,556,400	21,277	
Orwell	1,979,440	9,244	
Panton	1,405,350	6,563	
Ripton	934,500	4,364	
Salisbury	3,174,480	14,824	
Shoreham	1,967,900	9,190	
Starksboro	2,289,060	10,689	
Vergennes	3,371,920	15,746	
Waltham	744,840	3,478	
Weybridge	1,801,000	8,410	
Whiting	502,840	2,348	
Totals	66,859,560	312,219	

**2024-2025 BUDGET
Addison County Approved**

Pursuant to 24 V.S.A. Section 133(3)(a), the taxpayers of the County of Addison are hereby given notice that the proposed county budget for 2024-2025 was approved at the Judge Frank Mahady Courthouse in Middlebury on Friday, January 19, 2024 at 10:00 am. This budget is for fiscal year July 1, 2024 - June 30, 2025.



Patricia Ross, Assistant Judge



Nicole Wilkerson, Assistant Judge

REVENUE:	2024-2025	EXPENSES	2024-2025
County Tax 0.004669773	\$ 312,219.00	Sheriffs Building	
Interest earned	\$ 130.00	bldg & grounds	\$ 11,500.00
Miscellaneous Income	\$ 15.00	Capital Improvements	\$ 2,500.00
Passports	\$ 7,000.00	Custodial	\$ 2,500.00
Wills for Safekeeping	\$ 8,000.00	Inspections	\$ 1,500.00
		insurance	\$ 6,500.00
Total Income	\$ 327,364.00	utilities	\$ 18,500.00
		Sheriff's Building Subtotal	\$ 43,000.00
Expenses		Sheriffs Department	
Court		Insurance/Bonds	\$ 20,000.00
Contingency	\$ 200.00	Radio	\$ 1,000.00
Contracted Services	\$ 5,900.00	office Supplies	\$ 600.00
dues & membership	\$ 1,350.00	telephone	\$ 4,200.00
insurance	\$ 2,715.00	training	\$ 30,000.00
Passport/Budget Advertising	\$ 1,800.00	Valcour/Spillman	\$ 3,500.00
office expense	\$ 2,400.00	Personnel	
Court personnel		Total benefits	\$ 12,537.00
benefits	\$ 6,338.00	Total salaries	\$ 83,720.00
salaries	\$ 73,954.00	Subtotal	\$ 155,557.00
Audit	\$ 8,000.00	Sheriff Capital Reserve	\$ 25,000.00
Court subtotal	\$ 102,657.00		
Probate Court		Total Expenses	\$ 327,364.00
Contingency	\$ 470.00		
Dues	\$ 235.00		
Training & Education	\$ 420.00		
supplies/equipment	\$ 25.00		
Probate Court subtotal	\$ 1,150.00		

**DECLARATION OF INCLUSION
A VERMONT DIVERSITY, EQUITY, AND INCLUSION INITIATIVE**

**** PREPARED FOR GOVERNMENT LEADERS ****

Vermont's Declaration of Inclusion is a grassroots effort working with community leaders to reinforce the message that Vermont is a welcoming and safe place for all.

The following information is intended for use by those who are interested in learning more about this initiative as well as providing thoughts for Selectboard members, Town Managers and Administrators, and Legislators who wish to lead this initiative in their respective communities.

Our Partners

- Vermont Chamber of Commerce
- Vermont Interfaith Action
- Vermont League of Cities and Towns
- Vermont Social Equity Caucus
- National Association for the Advancement of Colored People – Vermont

Visit Our Website: www.vtdeclarationofinclusion.org

INTRODUCTION

It is our vision that Vermont will become known as the most inclusive state in our nation for all people, regardless of how they identify.

With that vision in mind, a small group of Rutland County residents organized in January of 2021 to develop strategies to assist the cities, and towns in the planning, adoption, and implementation of a Declaration of Inclusion.

Goal Statement

To have each Vermont municipality adopt and implement a Declaration of Inclusion.

ADOPT means formal approval by the municipality's governing body.

IMPLEMENT means the development of plans, programs and the initiation of actions which support and advance both the intent and the spirit of the Declaration. Some ideas are found in the Resources Section of: www.vtdeclarationofinclusion.org.

For more specific information, guidance and assistance please consult the following: Vermont Office of Racial Equity and the Vermont League of Cities and Towns.

Bob Harnish, Pittsford

Al Wakefield, Mendon

Norman Cohen, Rutland City

BACKGROUND

Distressed by recent catastrophic events unfolding across the country relating to human rights, justice, and equality, Bob Harnish, a long-time resident of Pittsford, decided to do something. His concern led him to Al Wakefield, a former businessman in the Rutland area, who shared similar distress and felt a need to do something "hands-on."

Together, the pair began crafting an overarching statement that would build on Vermont's agreed upon uniqueness, its long-standing reputation for being a leader in addressing injustices, and ensure that events occurring in Wisconsin, Minnesota, New York, and other states do not happen here. They realized that, at the same time, such a statement could attract people with myriad skills and traditions to Vermont to live, work, and raise families.

They found that statement in the Declaration of Inclusion first adopted by the Town of Franklin in 2020.

Intent of the Declaration of Inclusion

The intent of the Declaration of Inclusion is to promote and reinforce the message to all visitors, residents, and those thinking about or planning to come and stay, that:

- Vermont is a welcoming community
- Vermont invites all to bring their families and friends, as well as their talents and skills
- Vermont is a community of people who will treat them fairly, provide encouragement and support for their interests, and
- Vermont will bring the full resources of the State, its cities, and towns to ensure their well-being and security.

REASONS TO ADOPT THE DECLARATION

A Declaration such as this would mark the town and its leaders as a forward-thinking community of people, stepping out in front for what we know is right and deeply rooted in the values that America and Vermont say they champion.

We all learned early in our schooling that America assimilates people from all over the world. America has always welcomed diverse people and embraced their cultures, languages, foods, customs, and religions. This is nothing new. The Statue of Liberty is our monument to this sacred tradition. Let's take this small but affirmative step to continue this most meaningful piece of our heritage.

THOUGHTS ON SELECTBOARD LEADERSHIP

Selectboard members are recognized by their towns for their leadership skills and are respected for their good judgment.

Acting on a Declaration of Inclusion is the type of Selectboard action that is expected by the voters.

The role of the Selectboard is changing. It is no longer limited to budgets, law enforcement, and maintaining infrastructure.

Selectboards are now called upon to affirmatively and aggressively institute and promote policies and programs which support economic growth

By adopting a Declaration of Inclusion, a Selectboard sends a powerful, positive, forward-thinking message for the town and aligns it with other towns that are seeking healthy growth.

By adopting the Declaration of Inclusion the Selectboard joins the statewide effort to encourage businesses, talented individuals, and investors to come to Vermont and specifically to your town. By adopting the Declaration of Inclusion the Town signals its agreement with the Governor's Proclamation of Inclusion.

DECLARATION OF INCLUSION

The Town of Weybridge condemns racism and welcomes all persons regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age or disability and wants everyone to feel safe and welcome in our community.

As a town, we formally condemn discrimination in all its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all our actions, policies and operating procedures reflect this commitment.

The Town of Weybridge is and will continue to be a place where individuals can live freely and express their opinions.

Adopted this 7th day of February, 2023

Town/City of Weybridge, Vermont
Kelly Flynn

[Signature]

[Signature]

Megan W. Sutton

[Signature]

PROJECT INCLUSION

The objective of the Declaration of Inclusion is to increase diversity, abolish racism, and have our Towns, their employees, and policies manifest respect for the dignity of all people. This is the obligation of our largely white population and we will benefit and grow from it.

Municipal leaders and law enforcement officials must engage effectively with community members on the subject of systemic racism, racial justice, public safety, and law enforcement. They must lead the public in conversation on these and other issues important to an increasingly diverse population.

Contact Us

Al Wakefield • al@wakefield-global.com

Bob Harnish • rharnish24@gmail.com

Norman Cohen • norcoh26@gmail.com



GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 6, 2023



Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245



**Addison County
Restorative Justice Services**

*A Community Approach to
Repairing Harm and Restoring Relationships*

282 Boardman Street, Middlebury, VT 05753

Phone: (802)388-3888 Fax: (802)388-5754

Website: www.acrjs.org

September 15, 2023

Addison County Restorative Justice services is requesting \$250.00 in support from the Town of Weybridge in the 2023/2024 budget.

ACRJS provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community and the program participant, The goal is to help the program participant develop empathy and accept responsibility while providing compensation of loss for the victims and compensation of resources for the community, Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

We have expanded our programs beyond Court Diversion and the Youth Substance Awareness Safety Program to include the Driving with License Suspended Program, Safe Driving Program, Reparative Restorative Panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, Pretrial Monitoring and Tamarack for those community members who have committed a crime and have a mental illness or substance use problem. All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County Community as positive, proactive member and to not create any more victims, essentially decrease crime in the county.

The following is a breakdown of the number of individuals from the Town of Weybridge who were provided services through our agency in FY 2022/2023

Court Diversion Adult: 0

Court Diversion Youth: 0

Youth Substance Abuse Safety Programs: 1

Reparative Restorative Panels: 0

Driving With License Suspended: 1

Cosa: 0

Reentry Navigation:1

Pretrial Services: 0

Thank you for your continued support!

Sincerely,

Jean A. Stone B.A.
Executive Director

ADDISON COUNTY HOME HEALTH AND HOSPICE


Addison County Home Health and Hospice (ACHHH) is a community-focused non-profit home health care and hospice care agency that has been providing care for Addison County residents for fifty-five years. We provide an array of services that help our neighbors receive care in their own homes where they are most comfortable and where they often experience the best quality of life. Our services are offered to all Addison County residents who need them, regardless of their ability to pay. To ensure the future of these vital programs, we turn to our community for support.

Our clinicians provide skilled nursing; medical social work; rehabilitative therapies including occupational, speech and physical therapy; hospice and palliative care; maternal-child health care; IV therapy; Telemonitoring; Chronic Care Management and care of complicated wounds. During the Covid-19 pandemic we have opened an Outpatient Therapy Practice, providing speech language pathology, physical therapy and occupational therapy services for our community members close to their homes. Our Personal Care Attendants and Homemakers help patients with activities of daily living such as bathing, dressing and cooking.

ACHHH serves many patients who are coping with chronic illnesses such as congestive heart failure, COPD and diabetes. Some patients face life-limiting illnesses including cancer, ALS and Alzheimers. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

We appreciate the long-time support from the towns of Addison County. Your financial support makes it possible for our expert team to provide high-quality compassionate care to ALL of our patients and families. We are your local, independent non-profit Visiting Nurse Association and it is our privilege to care for you.

Best Regards,



Maureen Conrad
Director of Development
November 15, 2023

**TOWN OF WEYBRIDGE
REQUEST FOR INCLUSION ON TOWN WARNING**

AGENCY NAME: Addison County Parent/Child Center

ADDRESS: 126 Monroe Street, Middlebury, VT 05753

TELEPHONE NUMBER: 388-3171 **AMOUNT REQUESTED:** \$ 1100

CONTACT PERSON: Donna Bailey

SOURCES OF INCOME IN PERCENTAGES

REC'D FROM FEDERAL TAXES:	<u>6 %</u>
REC'D FROM STATE TAXES:	<u>77%</u>
REC'D FROM MUNICIPAL TAXES:	<u>2 %</u>
REC'D FROM DONATIONS:	<u>6 %</u>
REC'D FROM OTHER:	<u>9%</u>
TOTAL SHOULD = 100%	<u>100%</u>

TOTAL ANNUAL INCOME: **\$ 2,440,067**

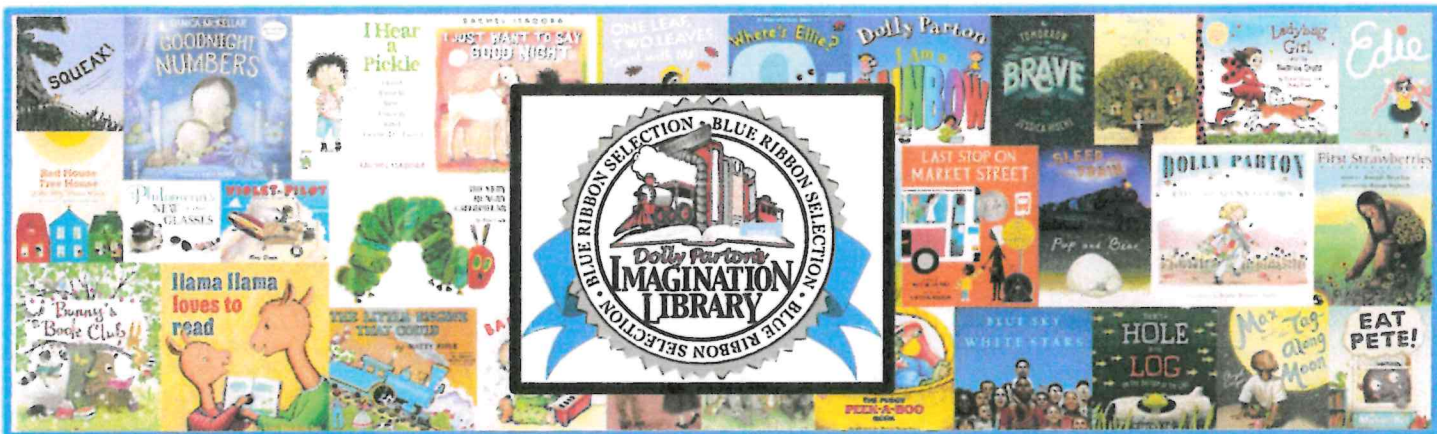
SYNOPSIS OF MAJOR EXPENSES:

DESCRIPTION	AMOUNT
<u>Salary + Benefits for over 30 staff members</u>	<u>\$ 1,889,907</u>
<u>Professional Services</u>	<u>79,806</u>
<u>Programs</u>	<u>101,663</u>
<u>Facilities</u>	<u>94,688</u>
<u>Food</u>	<u>59,313</u>
<u>Office Expenses</u>	<u>38,815</u>
<u>Insurance</u>	<u>23,508</u>
<u>Other</u>	<u>76,937</u>
TOTAL	<u>\$ 2,364,637</u>

LIST A BRIEF DESCRIPTION OF ORGANIZATION'S PURPOSE AND ACTIVITIES

The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy, and productive. The Center provides parenting education classes and workshops (on site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

NUMBER OF TOWN OF WEYBRIDGE RESIDENTS THAT REC'D YOUR SERVICE
24 ACTUAL/ESTIMATED (UNDERLINE ONE)



TOTAL BOOKS SENT PER TOWN

Since the start of Dolly Parton's Imagination Library in Addison County in 2008

ADDISON	6012
BRIDPORT	6514
BRISTOL	27215
CORNWALL	4617
FERRISBURGH	12011
GOSHEN	693
GRANVILLE	949
HANCOCK	1598
LEICESTER	4230
LINCOLN	7315
MIDDLEBURY AND E. MIDDLEBURY	36043
MONKTON	8105
NEW HAVEN	11001
ORWELL	6711
PANTON	3099
RIPTON	2403
SALISBURY	5968
SHOREHAM	7049
STARKSBORO	9781
VERGENNES	17363
WALTHAM	1980
WEYBRIDGE	3239
WHITING	3588

TOTAL: 187,484
DECEMBER 2023



2023 Report to Donors: Addison County Readers just began the new year with the mailing of our 188,000th book!

Your generous support of the Dolly Parton's Imagination Library is having a real impact on the lives and literacy of young children in Addison County.

Did You Know: One in ten US children under the age of five participates in the Dolly Parton's Imagination Library. Addison County preschoolers are part of that cohort. Thanks to you!

Did You Know: Addison County Readers was established 15 years ago by a small group of local volunteers. Since then 5,580 Addison County children have received free books. As of January 2024, approximately 2/3 of eligible Addison County children participate in the Imagination Library. Thanks to you!

Did You Know: 17 towns in Addison County help fund Addison County Readers from their Town budgets. We pay for the cost of the Imagination Library books that are mailed to children. To do this, we raise \$30 per child each year to fund the program. Thanks to you!

Did You Know: ACR conducts surveys of participating families every three years. Responses to the program are very positive. One parent wrote, "The Imagination Library has been a blessing to our family." Thanks to you!

Did You Know: We estimate that 1/3 of the children enrolled in our local program are from homes with limited financial resources, thus Imagination Library books may be the primary source of books in their homes. Thanks to you!

Did You Know: In the past year over 130 babies enrolled with Addison County Readers, due in part, to our Books at Birth outreach to families at Porter Birthing Center. Children enrolled at birth will receive 60 Imagination Library books by the time they graduate on their fifth birthday. Thanks to you!

Thank you for helping to bring the joy of reading to preschoolers in Addison County.

Sincerely,

The ACR Board

Tricia Allen, Pat Anderson, Dinah Bain, Mary Dodge, Kelsey Eberly, Jenna Hunsinger, Sue Liberty, Marita Schine, Heather Stafford, Karen Straim

Addison County River Watch Collaborative 2023 Report to Weybridge

The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. The rivers we collect samples from are: Middlebury River, Otter Creek, New Haven River, Little Otter Creek, Lemon Fair, and Leicester River. About 30 volunteers take water samples at about 30 stations around the county during spring and summer months. Our water quality measurements include: bacteria (E.coli), phosphorus, nitrogen, and chloride (salt).

At 2023 Town Meeting, as in previous years, the voters of the Town of Weybridge voted to contribute \$500 to the funding of Addison County River Watch. Eight other towns in the county contribute similar amounts. ACRWC's annual cash budget is approximately \$45K. Non-cash donated services, including approximately 600 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K.

During the 2023 sampling season we monitored several sites on the Lemon Fair upstream of Weybridge. We also began planting shrubs and trees along streambanks, which we will do more of in 2024. Town funding is critical to support water quality sampling at recreation sites, such as at Bartlett's Falls and Demers Park on the New Haven River and the gorge in East Middlebury and Shard Villa Rd. bridge on the Middlebury River.

Our water quality reports can be found at <http://acrpc.org/acrwc>.

Contact: River Watch Director Matt Witten: acrwcvt@gmail.com. Thank you!



272 Main Street, P.O. Box 311
Vergennes, VT 05491
www.addisonhousingworks.org ♦
(802) 877-2626 ♦

December 6, 2023

Town of Weybridge
1727 Quaker Village Road
Weybridge, VT 05753

Addison Housing Works (AHW) respectfully requests that the voters of the Town of Weybridge contribute the sum of \$500 to Addison Housing Works to help support safe, quality, affordable housing for families, seniors, and individuals in Addison County.

Addison Housing Works strives to enrich the lives of low- and moderate-income people of Addison County by ensuring the development, management, and maintenance of safe, quality, affordable homes and related supports for families, seniors, and individuals. AHW has developed affordable housing in Addison County since 1989. AHW owns and manages over 750 units of affordable housing spread across 15 multi-family properties and 9 mobile home parks in Addison County. AHW also offers downpayment grants through our shared equity program to assist buyers in the purchase of a new home. Purchasers can receive up to 20% of the purchase price of a home in return for sharing appreciation with future buyers through a housing subsidy covenant or ground lease signed with AHW.

Addison Housing Work's apartment buildings exceed Efficiency Vermont's high performance energy standards, ensuring strong alignment with State climate goals and local Energy Committees. AHW executes deed restrictions on all our properties so that they remain affordable in perpetuity. Our properties generally serve Addison County residents earning from below 30% of Area Median Income up to 120% of Area Median Income. AHW is committed to building mixed income neighborhoods, and delivering affordable rents across a broad income spectrum, serving an array of needs from homeless housing to workforce housing. AHW keeps property management in-house for all our developments. In doing so we are able to provide high quality maintenance and local control.

If you have any questions or would like additional information, please do not hesitate to contact me at elise@addisonhousingworks.org or 802-877-2626. Thank you for your consideration of this request.

Sincerely,
Elise Shanbacker
Executive Director



Atria Collective, Inc, formerly WomenSafe
Elyssa Boisselle, Executive Director
24-hour Hotline: 802-388-4205
Business: 802-388-9180
Supervised Visitation Program: 802-388-6783
info@atriavt.org
www.atriavt.org

In the fiscal year ending June 30, 2023, Atria Collective staff and volunteers provided the following total services:

- 601 total adults and children served through advocacy and supervised visitation services.
- 8,907 total direct service contacts through in-person meetings, remote meetings, and web-based communications.
- 255 supervised visits and orientation meetings for 20 families including 27 children.
- Worked with the parents/caregivers of a total of 361 children exposed to violence.
- Provided 857 presentations and outreach events as part of our Education & Prevention programming, reaching over 5,988 youth and adults.
- 78 volunteers donated 6,816 hours of services.

WEYBRIDGE

In Weybridge, Atria Collective provided:

- Advocacy services to at least **7*** residents of Weybridge, including both adults and children.
- **27** prevention programming presentations reached **40** students and **26** adults at Weybridge Elementary School serving Weybridge students.
- **99** presentations to **585** students and **35** adults at MUMS and MUHS, serving Weybridge students.

** For safety, some people do not share their town of residence.*



Addison County Service Delivery

July 1, 2022 - June 30, 2023

Disaster Response

In the past year, the American Red Cross has responded to **6 disaster cases** in **Addison County**, providing assistance to **12 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave people of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Bristol	2	5
New Haven	3	5
Starksboro	1	2

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout Addison County to educate residents on fire, safety and preparedness. We made **6 homes safer** by helping families develop emergency evacuation plans.

Blood Drives

We collected **1,146** pints of lifesaving blood at **57** drives in Addison County.

Training Services

Last year, **225 Addison County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.



Service to the Armed Forces

We proudly assisted **14** of **Addison County's Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Volunteer Services

Addison County is home to **15 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.





agewellvt.org
 Helpline: 1-800-642-5119
 P 802-865-0360
 F 802-865-0363
 875 Roosevelt Hwy, Ste. 210
 Colchester, VT 05446

TOWN OF WEYBRIDGE REPORT FISCAL YEAR 2023 (10/1/2022 - 9/30/2023)

Last year, Age Well served 32 people from Weybridge, services included:



40 calls to the Helpline



7 hours of Case Management



124 Meals on Wheels delivered
 77 Congregate Meals served
 76 Grab & Go Meals served



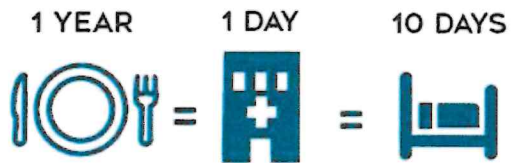
20 hours of Options Counseling

5 Weybridge residents volunteered over 312 hours

IMPACT

Our wide array of programs enhance the quality of life and improve health outcomes for older Vermonters by:

- Increasing food security
- Reducing social isolation and loneliness
- Improving quality of diet
- Reducing health care costs



MEALS ON WHEELS CAN SERVE A PERSON FOR AN ENTIRE YEAR FOR ABOUT THE SAME COST AS JUST 1 DAY IN A HOSPITAL OR 10 DAYS IN A NURSING HOME

ABOUT AGE WELL

Since 1974, Age Well has provided Vermonters with the necessary support to manage their daily living needs, with the goal of keeping them active, healthy, and independent. As the leading experts and advocates for the aging population, we believe that health happens at home and focuses on lifestyle, happiness, and wellness—not on age.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care, expertise on Medicare and insurance, long-term and short-term care options, transportation to medical appointments, translations services, a Helpline, and many more community resources in Addison, Chittenden, Franklin, and Grand Isle Counties. Carried out by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families, and their caregivers.

As a 501(c)3 nonprofit, we do not charge for our services. We rely on donations and encourage clients to contribute if they are able to do so.

MISSION: TO PROVIDE THE SUPPORT AND GUIDANCE THAT INSPIRES OUR COMMUNITY TO EMBRACE AGING WITH CONFIDENCE.

Charter House Coalition Program Narrative

(10/1/2023)

Charter House Coalition (CHC) has provided a consistent resource for neighbors in need since 2005. Our emergency shelter is open year-round with onsite staff 24/day. In addition to our 25-cot temporary shelter, we offer a nightly warming shelter serving 5-7 individuals, night by night, first come first served basis. CHC provided more than 8,200 bed nights to persons in need between 7/1/22 through 6/30/23. We expect this number to continue to increase as we build capacity and provide a safe haven between homelessness and affordable, stable housing.

More than 23,000 meals are provided annually through our meal program. Two meals per day are available to all community members. Our social services meet the needs of individuals and families throughout Addison County as we help to identify and overcome barriers that may secure affordable housing and other services that better lives. Our community outreach program includes street outreach that covers all of Addison County. Outreach staff work 1:1, providing supplemental provisions such as food, warming kits, medical referrals, financial aid to those at risk of losing their housing and help with housing search for those living unsheltered or in their vehicles. Each interaction is a genuine human connection that encourages people to advocate for their needs and to feel confident in asking for assistance. We have provided case management and referral services to approximately 590 adults and children in Addison County. More than 530 of these individuals were or are residents of Addison County.

Charter House programs and operations are supported by private community donations, service organizations, local churches, financial grants from philanthropic organizations and through the Housing Opportunity Grant administered by State of Vermont's Office of Economic Opportunity. Middlebury College students, faculty, and community volunteers make our programs possible.

We are proud to partner with the following agencies and businesses; Addison County Housing Works, Addison County Restorative Justice, Atria Collective, CSAC, CVOEO, HOPE, John Graham Housing Services, Middlebury College, Middlebury Police and Fire Departments, MREMS, Open Door Clinic, Parent Child Center of Addison County, Porter Hospital, Turning Point of Addison County, United Way of Addison County, VT Agency of Human Services and VT Dept of Health and Vermont Food Bank.

Funding request: \$ 1600

Elderly Services, Inc.

Project Independence Adult Day Care

Aging Education Center ~ Eldercare Counseling ~ Family Caregiver Support
Member Agency, United Way of Addison County

Dear Selectboard Members,

The Board and staff of Elderly Services would like to thank you and the citizens of Weybridge for your generosity in supporting our programs over the last 40 years and request your renewed support in the amount of \$500. Currently, we have 7 participants from your town (and their families) who have directly benefited from our services this year.

For more than 40 years, Elderly Services has been caring for some of the most vulnerable members of our community through our nationally-recognized adult day program (Project Independence) with nursing oversight, social work support, care coordination, transportation to our center, delicious homemade hot meals, and therapeutic activities in a beautiful home away from home on Exchange Street in Middlebury. In this joyful setting, participants feel like themselves again.

Social isolation and loneliness have a devastating impact on mental and physical health, as we learned during the pandemic. People feel happier when they are with other people and their health improves in a positive social setting. Over and over, we see our elders' health stabilize in this positive community setting and moods of the elders and their family members improve.

We provide daytime respite for families and other caregivers so that they may return to work, have time to themselves, and get a break from the daily challenges of caregiving. We also care for the caregiver – providing caregiver support one-on-one and in groups so that they feel more successful in handling the challenges of caregiving. Thank you for your consideration.

Ron

Ronald G. Hallman

Communications Coordinator

The Harry & Jeanette Weinberg Center
112 Exchange Street, P.O. Box 581, Middlebury, Vermont 05753
(802) 388-3983 ~ Fax (802) 388-0427
mail@elderlyservices.org ~ www.elderlyservices.org



Services Provided to the Town of Weybridge
January 1 – October 31, 2023

Shelter and Adoption Services:

Incoming Animals:

Stray animals brought to shelter	1
Animals surrendered by their owner	1

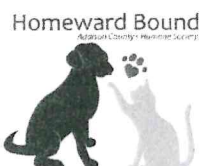
Outgoing Animals:

Adopted	1
Returned to their owner	0

Community Services:

PetCORE	8
PetFIX	4
Pets in Crisis	0
Spay the Mom	0

- **PetCORE** is an income-eligible program that provides food, veterinary care, subsidized spay/neuter, and other pet owners
- **Pets in Crisis** provides free short term boarding and medical care for pets whose owners face housing crises
- **PetFIX** provides an affordable way for pet owners to sterilize their pets
- **Spay the Mom** provides free spay/neuter for pets who have an accidental litter (requires surrender of offspring)





HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, housing, and heating fuel, medical items, job-related needs and more. We work to assist people in accessing information and developing new skills in order to become more empowered and have healthier and more stable lives.

HOPE operates one of the largest food shelves in the state and has a thriving partnership with area farmers that allows us to salvage excess or unsaleable produce which is then available at HOPE and shared with dozens of other charitable food sites around the region. This year has been our busiest food shelf year ever - in October, we served 1,158 people, in addition to off-site food distributions and deliveries.

We are also seeing record numbers of people needing help with housing and utility payments, and we're working to assist a swelling population of unhoused people, including a number with serious medical needs. During the calendar year 2022, we served 2,296 people, many of them multiple times.

HOPE respectfully requests that the voters of the Town of Weybridge allocate the sum of \$2,600 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

JOHN GRAHAM HOUSING & SERVICES



John Graham Housing & Services (JGHS) has provided shelter, housing, and services to Addison County individuals and families for 42 years. We serve households impacted by domestic violence, substance misuse, mental health disorders, economic hardship, and disability. With seven properties spread across the county, we do this work in collaboration with our community partners. JGHS is the only shelter in Addison County that shelters families.

Vermont is facing a serious housing crisis. Nationally, housing stock has fallen to a third of what it was in the 1980s. Addison County is not immune to this downward trend. Many Addison County families are experiencing homelessness or are at risk of losing their homes:

- **On the annual homeless Point-In-Time (PIT) count on January 25, 2023, 3,295 Vermonters were experiencing homelessness—an 18.5% increase** in persons (515 people) compared to the prior year, and **an increase of 197% since the pre-pandemic PIT count in 2020** (Vermont Coalition to End Homelessness 2023).
- **Vermont has the second highest per-capita rate of homelessness in the country,** behind only California. In the 2023 PIT count, **the number of people with children experiencing homelessness increased by 36%** compared to the prior year.
- **Addison County has a vacancy rate of less than one percent (1%).** Sheltered households with approved housing vouchers often cannot find an apartment to rent. **Rental rates increased in Addison County by almost 6% in 2022.**

JGHS is requesting \$1,600.00 from the voters of Weybridge, same as previous years. Thank you so much for your past support.

January 24, 2024



The Middlebury Area Land Trust (MALT) is grateful for the opportunity to renew our request for \$1,000 to support our work in the town of Weybridge. Please find a description of our work in Weybridge and justification for our request below.

Background

Since 1987, MALT has conserved nearly 4,000 acres of important, scenic land in Addison County, **including five properties in Weybridge** that total 561 acres. Weybridge properties conserved by MALT include the Roper-Ganley easement, 56 acres off of Route 23; the Collins Conservation Farm totaling 103 acres conserved off Route 23; 7 acres of the 16-acre Otter View Park; Otter Creek Gorge comprising 340 acres; and the Hurd Grassland of 55 acres and located off Sheep Farm Rd and Route 23. MALT also holds a combination of easements and other agreements for 10 miles of recreation trail which we make accessible to the public for walking, running, hiking, skiing, and biking. MALT staff continually monitor and steward these properties to ensure that the conditions of the conservation easements are being met.

A major project of MALT is the Trail Around Middlebury (TAM), along with its linked trails. These trails total nearly 30 miles, with many nearby access points, including those on Weybridge Road, Hamilton Road, Morgan Horse Farm Road, and Snake Mountain Road. The TAM serves as an easily accessible trail for outdoor exercise such as walking, hiking, snowshoeing and cross-country skiing, and as an outdoor classroom for learning about wildlife and local plant communities. In 2020, the TAM was officially incorporated as part of the North Country Trail, a National Scenic Trail spanning from North Dakota to Vermont. MALT offers numerous educational and recreational programs throughout the year and hosts week-long outdoor summer camps at the Otter Creek Gorge in Weybridge. Nearby parklands conserved and maintained by MALT include Otter View Park, with its universally accessible path and boardwalk leading to Otter Creek and meeting circle which enables local schools and groups to get together in the park.

Reason for request

MALT is requesting funding in the amount of \$1,000 to support ongoing monitoring and stewardship of lands conserved in Weybridge, to support MALT's ongoing maintenance of TAM and North Country Trail sections in Weybridge, and to continue offering enriching programming on conserved lands, for all ages. Upcoming free programs accessible to Weybridge residents includes:

Cornwall Swamp Ecology Walk – February date TBD.
Vernal Pool Workshop, Otter Creek Gorge – April 13
Solar Eclipse Viewing, glasses provided! – April 18
Art Walk – May 25-26
Birding for Beginners, Wright Park – late May or early June
Bird Banding – at the Hurd Grassland – late May
Visit www.maltvt.org/events for dates and details.

Contact Information

Jamie Jo Horton, Executive Director
Middlebury Area Land Trust
PO Box 804
Middlebury, VT 05753
jamie@maltvt.org ; 388-1007

FY 2024 Budget Request to the Town of Weybridge

The Open Door Clinic (ODC) is requesting an allocation of \$900.00 from the Town of Weybridge for the fiscal year 2024-2025 to be included in the Town Warning for the 2024 Annual Town Meeting. The allocation will be used to provide free health care to uninsured and under-insured residents of Weybridge and Addison County in general. We would be grateful for your continued support of our incredibly nimble and responsive clinic.

Our Mission: The Open Door Clinic provides access to free, quality health care services to those who are uninsured or under-insured in a compassionate, respectful, and culturally sensitive manner until a permanent healthcare provider can be established.

YTD Report: Between 1/1/23-12/22/23, the clinic provided 1,717 medical and dental visits to 1,228 distinct patients, including 391 new patients! [We served 20 Weybridge residents, providing 8 medical visits, 4 dental visits and 3 case management and consultation services, while 5 Weybridge residents received help from our health insurance navigator, learning about options available to them through Vermont Health Connect.](#)

Outreach and Services: Through our outreach program this fall, we provided health screenings, vaccines, and a number of medical visits to 43 farms and orchards throughout the county. In addition, we continue to offer 7-10 in-person medical and dental clinics each month through which patients receive comprehensive chronic and acute care and referrals to a variety of specialists when needed. Through our innovative wellness program, we held a second women’s support group in Spanish and offered two yoga series in Spanish!

Volunteer Based: As a free clinic, we cannot charge for any of our services and rely entirely on the expertise and efforts of many volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, EMTs, PTs, nutritionists, pharmacists, medical interpreters, and others who provide general support.

Help with Health Insurance: So far this year, our incredibly knowledgeable insurance navigator has helped 323 individuals learn about health insurance plans and has enrolled 214 individuals in plans through Vermont Health Connect. She is the only navigator remaining in Addison County, is available to meet with any member of our community and her services are free!

FY 2022: Total Income \$749,816		Total Operating Expense \$528,420	
Federal Taxes/Grants	16.4%	Fundraising/Marketing	0.6%
State Taxes/Grants	26.0%	Facilities	2.5%
Municipal Taxes	2.08%	Salaries	82.1%*
Donations	0.08%	Office/Admin	2.6%
Fundraising	26.9%	Programs/Clinic	10.5%
Grants/Foundations/UWAC	26.8%	Professional Fees/Other	1.7%
Other:	1.70%		
Total	100%	Total	100%

*72% of the Salaries line item directly supports our clinical programs including: two registered nurses, a dental coordinator, hygienist and dental assistant, our insurance navigator, wellness coordinator, and a bilingual patient services coordinator, all of whom are integral to making our program function smoothly.

Heidi R. Sulis, MPH
Executive Director

December 22, 2023



Otter Creek Child Center

“Celebrating 40 years of helping children discover their love for learning”

Otter Creek Child Center is a non-profit early care and education organization located in Middlebury, Vermont. We currently run two programs, Otter Creek at 150 Weybridge Street and College Street Children’s Center at 228 College Street. We welcome approximately 65 children, ages six weeks to five years, and their families. Founded in 1984, Otter Creek Child Center offers continuity of care from infancy to kindergarten. College Street Children’s Center was founded in 2001 and serves children age six weeks to age 3 years. Both centers are play-based, NAEYC (National Association for the Education of Young Children) accredited and have been awarded 5 STARS by Vermont’s quality recognition system.

Otter Creek Child Center currently serves 43 children and College Street Children’s Center currently serves 22 children. Town funds received help support our in-house Tuition Assistance Program and our mission to provide quality, affordable early care and education to the Addison County Community. We believe that public funds will not only serve those families that immediately benefit, but that the funds will have multiplying effects that positively ripple throughout Middlebury and beyond.

Ultimately, we want all families in Addison County to have safe and reliable early care and education for their children. Providing a safe and stable children’s center allows parents to be employed and contribute to the economic and social community in ways that are impossible if they are at home. In addition to parents contributing to the workforce, their children enjoy long-term benefits from negotiating peer groups early on in structured, safe, and enriching environments.

MISSION

To support young children and families in achieving their goals by providing high quality early care and education.

GOALS

- To foster the intellectual, social, physical, and emotional well-being of each child.
- To provide affordable childcare within the constraints of fiscal solvency.
- To support families in meeting the needs of their children.

The **Otter Creek Natural Resources Conservation District** contracts Riparian Plantings in priority watersheds paid for with the Trees for Streams Program, holds public and sector meetings for the Lake Champlain Direct watershed Plan, and the Otter Creek Tactical Plan, sponsors a Tree Seedling Sale and maintains a listing of local contractors. The District may be supporting farmers with Phosphorous measurement for practices installed. The District supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at Addison County Fair and Field Days and the Addison County Tour and Annual District Meeting. Otter Creek NRCDC also supports the Otter Creek Tactical Basin Plan with agricultural progress reports. Our ever-popular contractors list was updated this year and is available at our office in Middlebury. The Long-Range Plan addresses continuing to support all existing programs, expanding them where feasible and supporting the capacity needed to do that.

In 2024 Otter Creek NRCDC is moving into improving aquatic organism passage in streams through voluntary barrier removal. We are also documenting P agricultural Phosphorus reduction to Lake Champlain. The District will be looking to continue to support outreach and education around ways to get to water quality, tactical basin planning as pertains to agriculture and more tree planting.

Green Stormwater Infrastructure remains important. Rain gardens and other practices will recharge groundwater and reduce stormwater surges in streams and rivers following storm events. They are planted with a variety of flowering shrubs, bulbs, and perennials. It is construction that has measurable water quality benefits. See the Rain Garden at Marbleworks and at St. Stephen's Church on the Green in Middlebury installed in 2006 with renovations begun in 2013; the Robbins' residence installed in 2008, and 8 installed in 2009 in Middlebury, Bristol, Ripton and Starksboro. Cornwall and Bridport School have installed rain gardens with the support of OCNRCDC and United Ways Days of Caring.

8 Weybridge residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

The OCNRCDC Annual Meeting was not held as we are Phase 2 for Covid-19. We have yet to award the OCNRCDC Conservation Farmer of the Year.

The Otter Creek District supports a scholarship to remember Middlebury resident and District Pond Consultant, Robert C. Collins. This scholarship is awarded to high school students continuing their education in agriculture or conservation of the working landscape.

Envirothon is an opportunity for high school students to test their knowledge of conservation issues and compete in Vermont and nationally. The District supports this competition with funding.

Meetings are the second Tuesday at the Farm Service Center meeting room on Exchange Street in Middlebury.



AmeriCorps Seniors

REQUEST FOR TOWN FUNDING TOWN OF WEYBRIDGE AMOUNT REQUESTED - \$510.00

Brief Description of RSVP:

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

RSVP also oversees several free community outreach programs that benefit local residents. These include Bone Builders health and osteoporosis prevention classes offered twice per week at many locations in Addison County; the Green Mountain Foster Grandparent Program which places volunteers in our schools; the Warm Hearts Warm Hands initiative which distributes handmade items to local schools, hospitals, nursing homes, social service agencies; the RSVP/AARP Tax Program which provides income tax return services to low income residents; and the Peaceful Packs Program which provides essential items to children/families in crisis. These programs strengthen communities through service and volunteering and allow Addison County residents to stay healthy, engaged, and financially stable.

Services Provided to Weybridge Residents:

In FY'23, Weybridge residents were able to receive free health/osteoporosis prevention classes and free remote income tax services. In Addison County 261 residents benefited from attending remote Bone Builders classes and 394 residents received remote income tax services. Over \$246,361 in federal and state refunds and credits was returned to the Addison County community as a result of volunteer tax preparers working with individuals and families. During the winter months, more than 300 warm clothing items were given to Addison County community members in need and volunteers helped provide essential items to children and families in crisis.

In addition, many Weybridge residents who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals from RSVP volunteers who assisted with meals, or residents who received free transportation services from volunteer drivers. Through RSVP, Weybridge residents volunteered 356 hours to support the community. In total, RSVP volunteers provided 24,711 hours to local social service agencies, health care organizations, schools and other nonprofit organizations. This equates to \$785,809.80 in donated labor to our community.

The monies we are requesting this year will be used to help continue to defray the financial impact of COVID on our organization along with the cost of providing volunteer placement, support, transportation, and recognition. On behalf of our volunteers and nonprofit partners, we would like to thank the residents of Weybridge for their continued support of RSVP. If you have any questions or would like to learn more about our programs, please feel free to call us at 468-7056.

Sincerely,


Maryesa White
Director
RSVP of Addison County

the TEEN CENTER

December 22, 2023

Dear Weybridge Select Board,

The support that The Teen Center receives from local communities is a critical part of our budget. It allows us to provide services to all teens, regardless of family income. In the past year, your support helped us to provide services to 6 Weybridge teens. We connected with them through our after school drop in program, our 'pay-what-you-can' summer camp, and other enriching, year-round programming. We hope to offer the same services to residents of Weybridge next year, and request level funding in the amount of \$2,500.

Located at 77 Mary Hogan Drive in the Middlebury recreational park, we are open every day after school from 3-6pm. We house a substance-free drop-in space and enriching programming. Partnering with more than a dozen different organizations, businesses, and schools, we show teens that the whole community supports them. On a school day, we will see up to 20 teens. They can enjoy a healthy snack, chat with friends, play sports, or utilize our computers for games or homework. Our summer camp offers teens an opportunity to explore Addison County and beyond. With year-round programming, we seek to offer something for every teen.

At The Teen Center, we believe that youth play a crucial role in the vibrancy and wellbeing of our community. We strive to create opportunities for meaningful connections with our youth through food, fun, and friends. We are also able to offer programs like financial literacy and cooking courses, helping teens enter the world as more competent adults. The Teen Center not only provides teens with safe after-school alternatives; it empowers teens to grow into responsible and engaged citizens.

We ask that you show your support of our teens by continuing town funding for The Teen Center's mission is to offer a safe, supportive, substance-free, and supervised space for our teenagers to grow and mature. Thank you for your consideration.

Sincerely,

Lindsey Fuentes-George

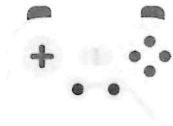


Executive Director

teencentervt.org

802-349-1790

77 Mary Hogan Drive
Middlebury, VT 05753



REPORT TO WEYBRIDGE ON TRI-VALLEY TRANSIT (TVT) SERVICES October 2023

Thank you for the Town of Weybridge's generous support last year. During the past four years, your support helped us provide an annual average of **355 free Dial-a-Ride trips** for Weybridge residents either by volunteer drivers or on wheelchair accessible vehicles, including TVT owned vehicles operated by Elderly Services, Inc. TVT's Dial-a-Ride and Shuttle Bus Systems provided a total of 185,335 rides for the year. All of TVT's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Dial-a-Ride Programs – Focus on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. **In Weybridge, Dial-a-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.**

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. **Weybridge residents coming into Middlebury have access to an extensive shuttle bus system that can bring them around the county, north to Burlington and south to Rutland.**

The state and local grants through which we provide these services require us to raise up to 20% "local match" dollars. TVT's requests from towns account for approximately 5% of the 20% requirement.



VERMONT ADULT LEARNING



Certificate of Appreciation



Vermont Adult Learning
expresses gratitude to the
Town of Weybridge
for their generous support
of our programming for their residents.

2023

MISSION STATEMENT

Vermont Adult Learning's mission is to create an innovative, inclusive, and equitable learning environment that provides personalized opportunities for education and career development for Vermont residents by building relationships, strengthening communities, and fostering lifelong learning.

September 28, 2023



Dear Select Board,

The mission of Vermont Family Network (VFN) is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. Formed in 2008 when two organizations, the Vermont Parent Information Center (VPIC) and Parent to Parent of Vermont (P2P), merged, VFN has collectively served families across Vermont for more than 30 years. Vermont children, youth, and families are provided with a “one-stop shop” to help them reach their full potential. VFN gives a strong start, lifts family voices, and advances inclusive communities.

We are writing you today to ask for your support in continuing to serve families in Weybridge and throughout the state, with an appropriation of \$250. Traditionally primarily funded through state and federal grants, we find that waning funds threaten to slow our work and minimize the number of families we can support. We are reaching out to communities like Weybridge where we have served many families to seek your help. Your appropriation will help ensure the work we can do all around the state continues to happen with the same excellence and care that it has for the past 30 years.

We are proud to serve over 1000 families yearly with expert information, referral, and assistance services provided by family support consultants located in Williston, Newport, and Rutland, an annual conference, and more through our Family Support Program.

Vermont Family Network is also home to Puppets in Education, an educational puppetry team that teaches children and parents about important issues like anxiety awareness, bullying, child abuse, and disability awareness through engaging performances that emphasize compassion, respect, effective leadership, and communication. Each year over 7000 school children and adults benefit from these educational programs and workshops.

Thank you so much for your consideration. The funding received will go a long way to ensuring our ability to continue to provide the much-needed services to Vermont families. Please feel free to reach out to me at Claire.giroux-williams@vtfn.org, or my cell phone at 301-509-2435 if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Claire Giroux-Williams".

Claire Giroux-Williams

Development Manager

Vermont Family Network

Weybridge Profile

210 Quaker Village Road
 Weybridge VT 05753
 (802) 545-2113
weybridge.acsdvt.org

Weybridge Elementary School



Weybridge Elementary School serves students in PK-5th grade and follows the Primary Years Program (PYP) curriculum. It was built in 1961 and is 15,500sf.

Weybridge students are served by one part-time principal. The staffing below represents the minimum staff allocation based on enrollment. Additional FTE allocations are budgeted in the Student Services cost center (p.) based on student need. All student enrollment numbers are projected. Depending on enrollment, grades may be combined.

2024-2025 Projected Enrollment + Staffing

Students

K: 3 students
 1st: 8 students
 2nd: 8 students
 3rd: 10students
 4th: 7 students
 5th: 7 students

Total K-5 enrollment: 43

Staff

0.5 Administrator
 1.0 Admin Assistant
 3.0 Classroom Teachers
 0.2 Counselor
 1.0 Paraprofessionals
 0.2 Spanish Teacher
 0.2 PE Teacher
 0.2 Music Teacher
 0.2 Art Teacher
 0.5 Librarian
 0.1 Nurse



Share of FY25 District Expenses

Transportation	\$41,839
Board + Central Office	\$67,586
PD + Curriculum	\$30,801
Facilities	\$ 119,926
Technology	\$ 42,995

FY 2025 TOTALS

Share of District Expenses	\$ 248,618
School Budget	\$ 613,742
Total Operational Cost	\$ 862,360

The full budget and staffing for Student Services is found on page () and for PreK on page (). Find historical budget expenses on page ()

Learn more about
 Weybridge:



weybridge.acsdvt.org/our-school/school-newsletters

MUMS Profile

48 Deerfield Lane
 Middlebury, VT 05753
 (802) 382-1600
mums.acsdvt.org

Middlebury Union Middle School



Middlebury Union Middle School (MUMS) serves students in 6th-8th grade and follows the Middle Years Program (MYP) curriculum. MUMS was built in 1998 and is 65,000sf.

MUMS students are served by one full-time principal, one full-time assistant principal, and one full time activities director. The staffing below represents the minimum staff allocation based on enrollment. Additional FTE allocations are budgeted in the Student Services cost center (p.) based on student need. All student enrollment numbers are projected.

2024-2025 Projected Enrollment + Staffing

Students

6th: **118** students
 7th: **127** students
 8th: **126** students

Total enrollment: 371

This includes an estimated 23 students who tuition from districts without a middle school.

Staff

2.0 Administrator
 4.0 Admin Assistant
 18 Classroom Teachers
 2.0 Counselors
 4.0 Paraprofessionals
 3.0 Language Teachers
 3.0 PE/Health Teachers
 2.0 Music Teacher
 1.0 Art Teacher
 1.0 Librarian
 0.8 Nurse



Share of FY25 District Expenses

Transportation	\$330,446
Board + Central Office	\$533,795
PD + Curriculum	\$243,263
Facilities	\$888,047
Technology	\$ 334,140

FY 2025 TOTALS

Share of District Expenses	\$1,904,451
School Budget	\$ 5,092,271
Total Operational Cost	\$ 6,996,722

The full budget and staffing for Student Services is found on page () and for PreK on page (). Find historical budget expenses on page ()

Learn more about MUMS:



mums.acsdvt.org/our-school/newsletters



@middleburyunionmiddle



@mumsvt

MUHS Profile

73 Charles Ave
Middlebury, VT 05753
(802) 382-1500
muhs.acsdvt.org

Middlebury Union High School



Middlebury Union High School (MUHS) serves students in 9th-12th grade and follows the Middle Years Program (MYP) curriculum through 10th grade. In 11th-12th grade students have flexible pathways which include courses at the Hannaford Career Center and the Diploma Program (DP). MUHS was built in 1956 and is 142,000sf.

MUMS students are served by one principal, one assistant principal, and one activities director. The staffing below represents the minimum staff allocation based on enrollment. Additional FTE allocations are budgeted in the Student Services cost center (p.) based on student need. All student enrollment numbers are projected.

2024-2025 Projected Enrollment + Staffing

Students

9th: 136 students
10th: 119 students
11th: 128 students
12th: 143 students

Total enrollment: 526

This includes an estimated 17 students who tuition from districts without a high school.

Staff

2.0 Administrator
5.0 Admin Assistant
2.7 Classroom Teachers
2.0 Counselors
4.0 Paraprofessionals
6.0 Language Teachers
3.0 PE/Health Teachers
2.0 Music Teachers
2.0 Art Teachers
2.0 Librarian
1.0 Nurse



Share of FY25 District Expenses

Transportation	\$420,956
Board + Central Office	\$680,003
PD + Curriculum	\$309,893
Facilities	\$1,772,664
Technology	\$3,067,463

FY 2025 TOTALS

Share of District Expenses	\$3,067,463
School Budget	\$ 8,162,546
Total Operational Cost	\$11,230,010

The full budget and staffing for Student Services is found on page () and for PreK on page (). Find historical budget expenses on page ()

Learn more about MUHS:



muhs.acsdvt.org/our-school/newsletters



[@middleburyunionhsvt](https://www.instagram.com/middleburyunionhsvt)



[@muhspostsecondary](https://www.facebook.com/muhspostsecondary)

Message from the Board Chair

This past year has been a busy one for the Board with a considerable amount of time focused on hiring a new superintendent. Since we were not able to find the right candidate during our initial search, we hired interim superintendent Dr. Tim Williams and then relaunched our search in the fall. In early December, we successfully hired Dr. Wendy Baker, who will be working with the Board and District leaders during the spring to prepare for her official start in July 2024.

In the meantime, the Board is very grateful for the leadership and guidance that Dr. Tim Williams has provided to the District as interim superintendent for the current school year. Over the past year, the Board has focused on board development with a major emphasis on planning and governance to help improve our effectiveness as a board. And in December, the Board passed the 2024-2029 ACSD Strategic plan, which will guide the District over the next 5 years. This 5-year Strategic Plan was deliberately rooted in equity and designed to prioritize the success of every student PreK-12 in the Addison Central School District (ACSD).

The budget presented was developed to preserve stability during our leadership transition and also responds to multiple financial drivers, each of which has significant impacts on next year's finances.

First, the Vermont Legislature enacted Act 127 in 2022 to improve student equity across the State by adjusting the school funding formula. Quoting from the enacted bill (S.287), "The legislation is designed to ensure that the financial resources available to local school districts for educating students living in poverty, English learners, students in small rural schools, students in sparsely populated school districts, and students in middle and high schools are sufficient to meet the cost of educating these students."

As a result of Act 127, ACSD will receive a reduced portion of the State Education Fund starting with FY25. The State also set a lower per pupil property yield. The combination of these two factors will reduce ACSD's portion of the state's education fund by roughly \$4.5M compared to FY24, resulting in a significant increase to our local tax rate. Luckily, the new legislation has provisions to ease this burden and cap the tax rate impact at 5% over the next 5 years. The 5% cap is available to districts that limit annual increases in education spending per LTWADM (Long Term Weighted Average Daily Membership) to be under 10%. The Board is committed to keeping increases in education spending under the 10% threshold and will be working with the new Superintendent to address the impact that Act 127 has on our District over the next several years.

In addition to Act 127, this budget also responds to several other factors, including the expiration of Federal ESSER funding next year. Despite the loss of these funds the Board is committed to providing all students with the necessary tools and resources they need to be successful and supports carrying forward several critical positions which were previously funded through ESSER funds in FY24. This investment in student wellness and success continues to be a critical need and priority. Finally, the budget also responds to a 16.4% increase in healthcare premium costs, anticipated wage increases due to contract negotiations, and a decline in "non-tuition" student enrollment.

Due to the above drivers, the ACSD 2024–2025 budget sees an increase in education spending of 8.2%. Our estimated cost per Long Term Weighted Average Daily Membership (LTWADM) pupil spending will be \$16,099 which is up 9.9% over the previous year. Given the impact of Act 127 and the escalating increases in healthcare and other uncontrolled expenses, the Board will be forced to make difficult choices about the District’s operational budget in the future. In addition, strategies that have emerged from our Strategic Plan may require realignment of priorities and resources to ensure more equitable support and resources for our most vulnerable students and marginalized populations of our learning community. The Board is committed to engaging with the ACSD community as we take on the hard work that is ahead of us to ensure that the District is able to support all students and continue to offer robust learning opportunities for all. It is the Board’s responsibility to secure long-term financial viability to ensure continued delivery of a great education for our students. It is with that in mind that we prepare for the work of 2024-2025.

It is with confidence and genuine commitment to our community that we present this budget to you for your support.

There will be many opportunities to be involved in the work of our schools and district in the year to come. Stay up-to-date with all aspects of Board and Committee work at [About the Board -Addison Central School District](https://www.acsdvt.org/about-the-board). (acsdvt.org).

Respectfully submitted,
Barbara Wilson
ACSD Board Chair

ACSD District Administration and School Leadership

Addison Central School District Administration

Timothy Williams, *Interim Superintendent*

Nicole Carter, *Assistant Superintendent of Equity and Student Services*

Courtney Krahn, *Director Teaching and Learning*

Matthew Corrente, *Director of Finance & Operations*

Bruce MacIntire, *Facilities Director*

Will Hatch, *Director of Technology*

Emily Blistein, *Director of Communication and Engagement*

ACSD School Leadership

Matthew Brankman, *Bridport and Shoreham Elementary Principal*

Jenny Urban, *Bridport and Shoreham Elementary Assistant Principal*

Heather Raabe, *Cornwall Elementary Principal*

Jennifer Kravitz, *Mary Hogan Elementary Principal*

Stephen McKinney, *Mary Hogan Elementary Assistant Principal*

Caitlin Steele, *Middlebury Union High School Principal*

Benjamin Weir, *Middlebury Union High School Assistant Principal*

Zachary Jerome, *Middlebury Union Middle School Assistant Principal*

Michaela Wisell, *Middlebury Union Middle School Principal*

Megan Cheresnick, *Ripton Elementary Principal*

Bjarki Sears, *Salisbury Elementary Principal*

Christina Johnston, *Weybridge Elementary Principal*

Annual Meeting Notice for February 27, 2024

WARNING ADDISON CENTRAL SCHOOL DISTRICT

ANNUAL MEETING FEBRUARY 27, 2024

Member Districts are Bridport, Cornwall, Middlebury, Ripton, Salisbury, Shoreham, Weybridge

The legal voters of the Addison Central School District are hereby warned to meet at the Middlebury Union High School in Middlebury, Vermont on Tuesday, February 27, 2024 at 7:00 PM, to transact the following business:

- ARTICLE 1:** To elect the following officers: a) A Moderator b) A Treasurer c) A Clerk
- ARTICLE 2:** To elect a new ACSD at large member for the Patricia Hannaford Career Center.
- ARTICLE 3:** To hear and act upon the reports of the school district officers.
- ARTICLE 4:** To see if the voters of the Addison Central School District will vote to authorize its Board of Directors, under 16 VSA 562 (9), to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year.
- ARTICLE 5:** To do any other business proper to come before said meeting.

PUBLIC INFORMATION HEARING

FEBRUARY 27, 2024

The legal voters of the Addison Central School District are hereby warned to meet at the Middlebury Union High School in Middlebury, Vermont on Tuesday, February 27, 2024 at 7:00 PM, for a Public Information meeting to discuss Australian Ballot articles warned for vote on Tuesday, March 5, 2024.

Hearing will take place immediately following adjournment of the Annual Meeting of said Addison Central School District.

Linda J. Barrett, Clerk
Addison Central School District

Barbara Wilson, Chair
Addison Central School District

The Addison Central School District Annual Report will be available in the following manner:
<https://www.acsdvt.org/district-link/annual-report-and-budget/annual-report-and-budget> or
call 802-382-1274 to request a copy.

Special Meeting Notice for March 5, 2024

WARNING

ADDISON CENTRAL SCHOOL DISTRICT

SPECIAL MEETING – MARCH 5, 2024

Member Districts are Bridport, Cornwall, Middlebury, Ripton, Salisbury, Shoreham and Weybridge

The legal voters of the Addison Central School District are hereby warned to meet at the following polling places on March 5, 2024 to vote by Australian Ballot on the following article(s) of business:

Town	Location	Polling Hours
Bridport	Bridport Community/Masonic Hall	7:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Middlebury	Middlebury Recreation Center/Gym, 154 Creek Road	7:00 AM-7:00 PM
Ripton	Ripton Community House	8:00 AM-7:00 PM
Salisbury	Salisbury Town Office	8:00 AM-7:00 PM
Shoreham	Shoreham Town Office	7:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office	7:00 AM-7:00 PM

ARTICLE 1: Shall the voters of the Addison Central School District vote to authorize the ACSD school board to expend **\$50,604,080**, which represents a 6.5% increase in Total Spending and is the amount the ACSD school board has determined to be necessary for the ensuing fiscal year?

ARTICLE 2: Shall the voters of the Addison Central School District vote to authorize the ACSD school board to appropriate **\$2,033,842** of the FY 2023 Unassigned Fund Balance to the ACSD Capital Reserve Fund?

ARTICLE 3: To elect four (4) school directors from the nominees to serve on the Addison Central School District Board for the following terms:

- One (1) who is a resident of Cornwall for a three-year term.
- Two (2) who are residents of Middlebury for a three-year term.
- One (1) who is a resident of Shoreham for a three-year term.

Ballots shall be commingled and counted at Middlebury Union High School by representatives of the Boards of Civil Authority of the member town school districts under the supervision of the District Clerk of Addison Central School District.

Linda J. Barrett, Clerk
Addison Central School District

Barbara Wilson, Chair
Addison Central School District

ACSD Board of Education and Student Representatives

Name	Committee Assignments	Term Expiration
Tricia Allen	Communications & Engagement / PAHCC	3/2026
Brian Bauer	Facilities	3/2025
Suzanne Buck	Policy / Negotiations	3/2026
Jason Chance	Finance / Facilities	3/2026
Joanna Doria	Policy	3/2025
Lindsey Hescock	Policy	3/2024
James Malcolm	Facilities / Finance	3/2025
Jamie McCallum	Policy / Negotiations	3/2025
Mary Heather Noble	Communications & Engagement	3/2024
Steve Orzech	Finance / Negotiations / PAHCC	3/2025
Ellie Romp	Communications & Engagement	3/2026
Ellen Whelan-Wuest	Facilities	3/2024
Barbara Wilson, Chair	Facilities / MCTV	3/2024



L to R back row: Suzanne Buck, Tricia Allen, Steve Orzech, Jason Chance, Mary Heather Noble, Jamie McCallum. Front row: Ellie Romp, Brian Bauer, Barb Wilson, Ellen Whelan-Wuest, Joanna Doria, James Malcolm. Not pictured: Lindsey Hescock and student representatives: Eddie Fallis (MUHS '24) and Sophia Lawton (MUHS '25)

Addison Central School District - Minutes of February 28, 2023

ANNUAL MEETING

The legal voters of the Addison Central School District met at the Middlebury Union High School in Middlebury, VT on Tuesday, February 28, 2023. Moderator, James Douglas, called the meeting to order at 7:05 PM.

ARTICLE 1: To elect the following officers: a) A Moderator b) A Treasurer c) A Clerk

James Douglas turned the gavel over to the Board Chair, Victoria Jette, to elect a Moderator.

Suzanne Buck/Mary Gill nominated James Douglas for Moderator. James Douglas was elected unanimously. Moderator Douglas resumed the gavel.

Suzanne Buck/Victoria Jette nominated Michele Warren for Treasurer. Suzanne Buck/Mary Gill moved to close nominations and have the Clerk cast one ballot for Michele Warren. Motion passed.

Suzanne Buck/Mary Heather Noble nominated Linda Barrett as Clerk. Barbara Wilson/Mary Gill moved to close nominations and cast one ballot for Linda Barrett. Motion passed.

ARTICLE 2: To hear and act upon the reports of the school district officers.

Isabel Gogarty/Linda Barrett moved, "To accept the reports, as presented". Motion passed.

ARTICLE 3: To see if the voters of the Addison Central School District will vote to authorize its Board of Directors, under 16 VSA 562 (9), to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year.

James Malcolm/Steve Orzech moved, "To approve Article 3". Motion passed.

ARTICLE 4: To do any other business proper to come before said meeting.

James Malcolm recognized and thanked the three Board members who are retiring. Those members are Jennifer Nueder, Mary Gill, and Victoria Jette.

Suzanne Buck/Barbara Wilson moved, "To adjourn the meeting". Motion passed. The meeting was adjourned at 7:10 PM.

PUBLIC INFORMATIONAL HEARING

Moderator Douglas called the Public Information Hearing to order at 7:10pm.

Moderator Douglas read **Articles 1 & 2** of the warning for March 7, 2023.

Superintendent, Peter Burrows, and Business Manager, Matt Corrente, presented the proposed budget and other information relative to the Articles. Discussion ensued.

Moderator Douglas read **Article 3**. Discussion ensued.

Moderator Douglas read **Article 4**. The candidates for Board positions were invited to speak. Ron Mordechai Makliff, Laura Harthan, Christopher Kramer, Ellen Whelan-Wuest, Suzanne Buck, and Jason Chance introduced themselves.

The Moderator adjourned the meeting at 8:15 PM.



Town of
Weybridge, Vermont

1727 Quaker Village Road
Weybridge, VT 05753
(802) 545-2450
clerk@townofweybridge.org

PRESORTED STANDARD
US POSTAGE PAID
PERMIT NO. 16
WEYBRIDGE, VT 05753